



## **Whistleblower System for Business Partners**

### Prevention of Violations of Laws

Integrity and transparency in all of our business procedures are top priority in the DMK and are an expression of our corporate culture. In this regard, DMK does not tolerate any form of personal advantage, granting of advantages, bribery, corruptibility or corruption. To provide our business partners the possibility to report possible suspected cases in connection with the DMK, DMK has developed a confidential whistleblower system for its business partners.

Ombudsman guarantees anonymity!

Dr Tobias Schwinge (lawyer) is at your disposal as a so-called external ombudsman. Dr Schwinge is a specialist lawyer for labour law and partner of the law firm KROHN lawyers in Hamburg. For professional reasons, he is subjected to an obligation to secrecy and as such can ensure a whistleblower's anonymity. It goes without saying that only the whistleblower determines the provision of his or her name as well as whether and how his/her information will be passed on by the ombudsman to the committees of the DMK. Needless to say, the whistleblower also doesn't incur any costs in connection with the provision of the information.

Please feel free to contact Dr Schwinge confidentially.

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